

2023



TALENT & TRAINEE

FACTSHEET



BUILDING ON A PROUD REPUTATION

Redrow have been building a proud reputation of beautiful, high-quality homes across England and Wales for over 40 years.

Key to our success, are the many talented people working in every department across the business who are committed to excellence. We encourage them all to grow and maximise their potential by working with like-minded people who share their vision and values.

We are especially proud of our commitment to the development of our Apprentices, Trainees, and Graduates across all our business.

WE DELIVER
PEOPLE FOCUSED
INITIATIVES
BASED ON OUR
EMPLOYEE SURVEY
RESPONSES,
FOCUSING ON
BENEFITS, HEALTH
AND WELLBEING,
COMMUNICATION,
LEADERSHIP,
AND CAREER
OPPORTUNITIES

Karen Jones
Hr Director

226

APPRENTICES

We currently have **226 Apprentices** who are based across our 14 Divisions throughout England and Wales.



Our apprentices have the opportunity to learn on the job, study for a qualification with all the Redrow benefits included. By the end of the apprenticeship, they'll have gained the skills and knowledge needed to succeed in their chosen career.

We support a wide variety of key roles across the building process from bricklaying to carpentry, designing to quantity surveying, and overall site management.

In partnership with the NHBC Brickwork Hub, Redrow welcomed 30 bricklaying apprentices since the launch in May 2021.

2022, we celebrated the launch of our Redrow Carpentry Academy in conjunction with The SMB College Group. 19 aspiring carpenters joined us in being the very first through the door.

FUTURE APPRENTICESHIP RECRUITMENT

 **70** ADDITIONAL TRADE APPRENTICES

In 2023 we will be welcoming an additional **70 Trade Apprentices** across the country.



TRAINEE SITE ASSISTANT RECRUITMENT

 **36** TSA'S ON LEVEL 4

We currently have **36 TSA's on Level 4** Site Supervision programmes with NHBC.



REDROW GRADUATE DEVELOPMENT PROGRAMME

 **52** GRADUATES

At Redrow, we currently employ **52 graduates**, **25** of which who are successfully approaching the end of their graduate programmes this summer.



25 APPROACHING END OF THEIR PROGRAMMES



27 joined in September 2022 and have embarked on their journeys of learning from highly-skilled colleagues within a variety of areas, including; construction, land & planning, commercial, IT, marketing, learning and development, and sustainability.



RECRUITMENT

26 GRADUATES TO OUR DEVELOPMENT PROGRAMME

In September 2023 we will be welcoming **26 graduates to join the Redrow Graduate Development Programme.**

20 will be joining the divisional programme allowing graduates a fantastic opportunity to rotate around every key area of the business to demonstrate their strengths and discover where their talent fits best.

6 will be welcomed to our Head Office and provided a bespoke opportunity to be mentored in a specific department by some of our most experienced and knowledgeable colleagues.